

Evergreen Development Foundation

# 2024-2025 FOUNDATION REPORT



*Thirty years of giving,  
growing, and showing  
up for our communities.*



[evgre.com/our-foundation](https://evgre.com/our-foundation)

# A LETTER FROM THE PRESIDENT



Every year, Evergreen builds places for people to live, learn, and thrive. But alongside the work we're known for, something equally powerful has been growing quietly for decades: a culture of care that started with a simple belief: we are responsible to the communities we touch, and to one another.

Over the years, that belief came alive in ways that reminded us why the Evergreen Foundation exists. We built libraries where there were none. We placed books into small hands that may carry them for years. We supported grieving children with blankets made by our own colleagues. We stood beside educators, nonprofits, and families who show up for their communities every single day.

And just as importantly, we showed up for each other.

At every event, every drive, every early morning and late-night volunteer effort, Evergreeners brought their time, their heart, and their hope. The impact was real not only for the people we served, but for the people who served with us.

So much of what we do cannot be measured in dollars, even though we steward those carefully. The true measure is in the stories we hear, the smiles we witness, the gratitude we receive, and the pride we feel standing shoulder to shoulder in service.

This report shares the work we accomplished together in 2024 and 2025. My hope is that as you read it, you see something of yourself in these pages—because none of this happens without you.

Thank you for bringing your generosity, your willingness, and your belief in what's possible.

Here's to the next chapter of giving, growing, and building communities.

Respectfully,

**Andrew Skipper**  
President & Founding Member  
Evergreen Development Foundation



## OUR WHY

# A FOUNDATION BUILT ON PEOPLE, PURPOSE, AND PLACE

Founded with personal funds from Evergreen's leaders, the Evergreen Development Foundation began with a simple commitment: support children, promote education, and nourish neighborhoods.

For 30 years, Evergreeners have quietly lived out that mission not only through financial giving, but also through acts of personal service that build connection, belonging, and impact.



AT A GLANCE

# TWO YEARS OF SHOWING UP — TOGETHER.

Behind every number is a story of someone helped and a colleague who stepped forward.



Supported **38 organizations** across Arizona, California, Colorado and Utah



Allocated nearly **\$88,000** directly to community initiatives



Matched **45 employee-donations** and supported **18 unique charities**



Engaged **dozens of volunteers** across four Southwestern offices



Served **hundreds of students** through library builds, literacy programs, and youth enrichment



Donated **165 blankets** and provided meals to families navigating grief

# BUILDING LIBRARIES. SPARKING READERS. STRENGTHENING STUDENT LEARNING.

In 2024, our support of **Vista College Prep's Classroom Library Program** shaped student learning. The project expanded access to high-quality books and enriched the environment in classrooms across the school.



- Provided **68 classroom libraries for K-5<sup>th</sup> Grade**
- **20 Evergreeners** and partners assembled shelves together
- Each library was stocked with nearly **\$1,000 worth of books**
- We proudly **replenished books again in 2025**

We know **access to quality books provides lifetime benefits** and makes a tremendous difference in a child's life.

# ENCOURAGING PLACE. INSPIRING OWNERSHIP. STRENGTHENING A SCHOOL.

In 2025, we partnered with **Rocky Mountain Prep** to **transform literacy resources for their students**. What began as a simple idea turned into a full community effort:

- **Three newly built classroom libraries** for students
- A central **main-area library** to gather, read and borrow
- A fully stocked **book vending machine** allowing students to take books home
- **7 Evergreen volunteers and partners** rallying during Spring Break to help this initiative come to life

Students returned to spaces that felt **new, inspiring, and theirs**, giving them a tangible reminder their education matters.



EDUCATION & LITERACY **DENVER**

## INVESTING IN ACCESS TO BOOKS AT ROCKY MOUNTAIN PREP

Our support of Rocky Mountain Prep gave students access to a unique book vending machine—a notable way for students to browse, explore, and take home new books.

**We believe a book in a child's hands can change far more than a moment; it can change the possibilities for their future.**



## YOUTH ENRICHMENT & MENTORSHIP

# EVERGREEN HIGH SCHOOL STUDENT ENRICHMENT PROGRAM

In partnership with Big Brothers Big Sisters and NAIOP Colorado, Evergreen hosted 15 students for an immersive enrichment experience, offering:

- Exposure to development, leadership, and community-building
- Real-world engagement on an active jobsite
- Mentorship moments with Evergreeners

The day underscored the belief that when students can see opportunities, they can start to imagine themselves in them.





EMPLOYEE-DRIVEN GIVING

# YOUR VALUES SHAPE OUR IMPACT

Through *Give Together – Grow Together*, employees donated to 18 organizations that matter to them.

The Foundation **matched each donation dollar-for-dollar**, extending Evergreen’s support into the causes closest to our team’s hearts.

This program remains **one of our most meaningful expressions of who we are** where giving is personal, collective, and celebrated together.

## The Dual Benefits of Employee Giving



## 2025 PARTNERS

**IMPACT IS A  
TEAM EFFORT.  
WE'RE PROUD TO  
SUPPORT THESE  
ORGANIZATIONS.**



## FINANCIAL SUMMARY

# EVERY DOLLAR WITH PURPOSE



**Zero**

Overhead cost

**38**

Unique Charities

**100%**

Allocated to mission-aligned initiatives

**45**

Employees Donations Matched

**\$88,000**

Supporting education, literacy access, community care, and youth enrichment

**\$1M**

Financial strength to carry forward towards future contributions

**YOUR INVOLVEMENT TURNS VALUES INTO ACTION.**

WHEN **EVERGREENERS** GIVE THEIR TIME, TALENT, OR RESOURCES, COMMUNITIES FEEL IT—AND SO DO WE.

**GET INVOLVED. GIVE TOGETHER.**



SCAN OR **[DOWNLOAD THE FORM HERE](#)**



YOUR IMPACT WILL LAST A LIFETIME.  
SOME MIGHT EVEN SAY IT'S **EVERGREEN.**



Evergreen  
Foundation



**THANK YOU FOR ALL YOU DO.**

