

Evergreen Development Foundation

2024-2025 FOUNDATION REPORT



*Thirty years of giving,
growing, and showing
up for our communities.*



evgre.com/our-foundation

A LETTER FROM THE PRESIDENT



Every year, Evergreen builds places for people to live, learn, and thrive. But alongside the work we're known for, something equally powerful has been growing quietly for decades: a culture of care that started with a simple belief: we are responsible to the communities we touch, and to one another.

Over the years, that belief came alive in ways that reminded us why the Evergreen Foundation exists. We built libraries where there were none. We placed books into small hands that may carry them for years. We supported grieving children with blankets made by our own colleagues. We stood beside educators, nonprofits, and families who show up for their communities every single day.

And just as importantly, we showed up for each other.

At every event, every drive, every early morning and late-night volunteer effort, Evergreeners brought their time, their heart, and their hope. The impact was real not only for the people we served, but for the people who served with us.

So much of what we do cannot be measured in dollars, even though we steward those carefully. The true measure is in the stories we hear, the smiles we witness, the gratitude we receive, and the pride we feel standing shoulder to shoulder in service.

This report shares the work we accomplished together in 2024 and 2025. My hope is that as you read it, you see something of yourself in these pages—because none of this happens without you.

Thank you for bringing your generosity, your willingness, and your belief in what's possible.

Here's to the next chapter of giving, growing, and building communities.

Respectfully,

Andrew Skipper
President & Founding Member
Evergreen Development Foundation



OUR WHY

A FOUNDATION BUILT ON PEOPLE, PURPOSE, AND PLACE

Founded with personal funds from Evergreen's leaders, the Evergreen Development Foundation began with a simple commitment: support children, promote education, and nourish neighborhoods.

For 30 years, Evergreeners have quietly lived out that mission not only through financial giving, but also through acts of personal service that build connection, belonging, and impact.



AT A GLANCE

TWO YEARS OF SHOWING UP — TOGETHER.

Behind every number is a story of someone helped and a colleague who stepped forward.



Supported **38 organizations** across Arizona, California, Colorado and Utah



Allocated nearly **\$88,000** directly to community initiatives



Matched **45 employee-donations** and supported **18 unique charities**



Engaged **dozens of volunteers** across four Southwestern offices



Served **hundreds of students** through library builds, literacy programs, and youth enrichment



Donated **165 blankets** and provided meals to families navigating grief